(c) whether Govtrnment propose to allow the pattern/standard of Haryana Tourism Organisation, *to* be followed io the Hotels of ITDC and other Hotels which are under the supervision/control of the Central Government ?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI MADHAVRAO SCINDIA) : (a) The foreign tourist arrivals in the country were 16,77,508 during 1991 and 15,04,896 up to October, 1992. The policy of the Government is to increase the inflow of foreign tourists by improving tourism infrastructure in the country with the assistance of the State Governments and the private sector.

(b) No, Sir.

(c) No, Sir.

Over-time paid by Indian Airlines

2183. SHRI SATISH PRADHAN : Will the Minister of CIVIL AVIATION AND TOURISM be pleased to state :

(a) whether attention of Government has been drawn Jo the news report appearing in the Economic Times of the 22nd November, 1992 captioned, "Cost cutting I. A. shells out one crore a month on over-time";

(b) if so, what are the details in this regard;

(c) what is the over-time paid by Indian Airlines Corporation during the past three years year-wise by broad Administrative Division and the justification therefor; and

(d) what steps are being taken to deal with this phenomenon ?

THE MINISTER OF CIVIL AVIATION AND TOURISM (SHRI MADHAVRAO SCINDIA) : (a) Yes, Sir.

(b) The newspaper report was mainly about the increase in over-time payments and in operational costs and about induitrial relations problems.

(c) The details of the over-time paid by Indian Airlines during the last three years are as follows :—

(Rs. in crores)

Department	1989-90	1990-91	1991-92
Operations	0.07	0.06	0.12
Commercial	3.76	3.34	4.83
Engineering	2.25	1.81	2.99
Ground Support . . .	0.72	0.62	1.08
Surface Transport . . .	0.48	0.44	0.56
Others(Administrative, Stores, Security, etc.)	1.60	1.73	2.47
	8.88	8.00	12.05

Payment of over-time has to be made when it is absolutely essential for meeting operational requirements and in other compelling circumstances.

(d) The following Steps are taken to curb over-time payments.

— Improved "on time" performance resulting in consequential reduction in overtime.

Allowing over-time with the prior approval of the departmental heads whenever feasible.

Authorsing over-time only to the minimum number of staff required for completing the assignment.

Close monitoring and evaluation of payments.